SMELTINGCO

EMPLOYEE MAGAZINE

Vol. 11 - No. 12
DECEMBER, 1953

Mrs. V. J. Baughman
10256 So. 600 East
Copperton, UT 84006

Season's

To Our Employees:

The Holiday Season is again with us, bringing the timely message of "Peace on Earth—Good Will to Men." I wish to take this occasion to extend to you our appreciation for the effort you have put forth on the job during the year. Due to the problems that beset the lead-zinc industry nineteen hundred and fifty-three has not been a good year for the Company. It is our hope that conditions will improve and that by all working together we can make the coming year a better one for all of us.

In behalf of the officials of the Company, and myself personally, I extend our very best wishes to you and yours for a Merry Christmas and a Happy New Year. May it be a season of gladness and good cheer, and bountiful in the joys of friendships that make life worth while.

Sincerely,

Greetings

To Our Employees:

Another Christmas and New Year are about to be heralded into the living present. Christmas is a time for rejoicing and for renewing our faith, in ourselves—in each other—in God. New Year's, traditionally, is a time to fix our eyes on new goals—new horizons. During the year past, we have had our troubles—individually, collectively and nationally. Let us all dedicate ourselves to the job of eliminating, insofar as we can, the discords and suspicions which have contributed to these, to the end that our country and the world will become a better and happier place to live in.

It is my sincere wish that your Christmas be full and rich with good cheer and that the year to come will be one of health and happiness for you and yours.

Sincerely,

LET'S TIGHTEN UP THE LEAKS

ONE TINY LEAK in your home can waste precious water at the rate of 200 gallons a day—more than 72,000 gallons a year!

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IN A LARGE PLANT, it takes only a tiny percentage of waste and spoilage on each operation to add up to staggering losses!

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A COUPLE OF YEARS AGO, an investigating body found that $1.00 was wasted out of every $10.00 spent by the Executive Branch of the Federal government. Tiny "leaks" can add up to a terrific drain on a government that is spending about $150,000 a minute!

* * *

WE AMERICANS are so accustomed to having plenty of everything that we sometimes get careless—allow wasteful "leaks" in our homes, our places of work, our government. Little "leaks," which we don't even notice, can add up to huge sums, and we ought to do something about them.

* * *

LEAKS IN THE HOME raise our cost of living, add up to big bills at the end of the month. Let's tighten them up!

1. Insulate walls properly . . . fill up cracks . . . fix broken windows in cold weather.
2. Shut off electric appliances when not in use.
3. Repair leaky faucets.
4. Plan your family needs ahead . . . figure out a budget and stick to it.

LEAKS IN OUR PLANTS AND OFFICES raise our costs of doing business — threaten everyone's job security. Let's tighten up!

1. Make efficient use of time and materials.
2. Use the proper tools and machines, and take good care of them.
3. Be careful, avoid horseplay, use specified safety equipment, follow safety rules. Accidents are costly to you, your family, and your company.
4. Keep on the lookout for ideas to cut waste and increase efficiency.

LEAKS IN GOVERNMENT increase the cost of running our nation—mean added taxes taken out of your pockets and everyone else's. Let's tighten up!

1. Speak out against governmental extravagance and needless waste.
2. Support attempts to cut out duplication and waste in the Federal government.
3. Encourage those who want to economize wisely and safely, and support steps in that direction.

Remember—every dollar that goes down the drain is a dollar less for us to spend on needed things!

—N.A.M.

JUST WHAT IS "FREE ENTERPRISE?"

It has nothing to do with politics nor weath nor class. It is a way of living in which you as an individual are important. Little things make up this way of living, but think what you would lose if you ever surrendered it:

Free enterprise is the right to open a gas station or grocery store or buy a farm, if you want to be your own boss, or change your job if you don't like the man you work for. (Under communism you work where you're told, and you live and die bossed by hard-fisted bureaucrats who tell you every move you dare make.)

Free enterprise is the right to lock your door at night. (In communist countries the dread secret police can break it down any time they like.)

Free enterprise is the right to argue. (In communist countries you humbly say "Yes" to whatever is told you.)

Free enterprise is the right to save money if you want, or blow it on a good time if that's what you prefer. (Under communism you'd never have the money to do either—back-breaking hours earn you only enough to keep alive.)

Free enterprise is looking on a policeman as someone to protect you, on a judge as a friend to help you. (In communist countries you had better be afraid of all police . . . and dread all judges and courts.)

Free enterprise is the right to raise your children as you think best. (Under communism the state decides what your child shall learn and do, where he or she shall go. Respect for parents, and family life, are held in contempt.)

Free enterprise is the right to speak freely about anything you wish. (In communist countries you can never know whether your best friend or your child is an informer. You are told what opinions to have; you'd better not voice any others.)

Free Enterprise has nothing to do with how much money you have or don't have, nor what your job is or is not. Free enterprise means the right to *be yourself* instead of some nameless number in a horde bossed by a few despots. Free enterprise is the sum of many little things—but how miserable you'd be if someone stole it from you!

EDITOR'S NOTE: These comments were published recently by Warner & Swasey, the machine tool people. We think you will agree they splendidly define our American way of life.

OUR COVER

The mystical, magical miracle of Christmas is best expressed in the eyes of children on Christmas morn. Jodi, Robyn, and Rickie Nydegger portray the joy that children in America express on Christ's birthday; while we as adults should pause to renew our faith in the birth of our Savior and express hope for "Peace on Earth."

Jodi, Robyn, and Rickie are the children of Mr. and Mrs. A. Don Nydegger. Don is Personnel Clerk at the Midvale Plant.

Jerome Cushing preparing samples at Flotation Mill bucking room.

Father Clarence Cushing keeps records of the metals processed at the Smelter.

Second Generation

The strength and success of an organization whether it's a business, or industry, is dependent to a large extent on the men who own it and work in it. Once strong and successful, its perpetuation is to a great degree dependent upon the "second generation"—the young men who join it as the years go by.

It's usually a good sign when many of the "second generation" are sons of employees. Midvale Plant is fortunate that many of its "second generation" are sons of veteran employees. This month *Smeltingco* continues its introduction of Fathers and Sons working at the Plant, started last August, and adds something new, a Father and Daughter employee combination.

The Plant was relatively young in April, 1912 when Henry Peterson, Charge Floor Headman, started to work at the Plant. Now he is the oldest man in point of seniority in the Lead Plant. His sons DeVerl and Harold joined the Plant force several years ago. DeVerl works at the Lead Plant as a Dross Furnace Helper. He came to the Plant in 1950. DeVerl was a mess sergeant in the Army. He chose to stir kettles of lead instead of soup.

Deverl Peterson, dross furnace helper, prepares to skim dross off kettle of lead.

Merle Brown adjusting a belt drive at the D & L Roasters.

Daughter Mildred types reports and letters for the main office staff.

Harold has worked in San Francisco, California; Phoenix, Arizona; and Vancouver, Washington; but prefers to live in Salt Lake and work at the Flot Mill.

Clarence A. Cushing, Metallurgical Clerk, was a water boy for the masons way back in 1914. He worked for the masons for two years before leaving to attend college. He returned in April, 1918 and worked as a clerk for the master mechanic for a while, then at the Scale House. He has been in the main

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Dad Henry Peterson operates Larry car to make up charge for the blast furnace.

Harold Peterson tends the screens in the Flot Mill crushing plant.

Second Generation . . .

office for the past 25 years. Clarence's chief outside interest is fine automobiles. He is an expert mechanic and keeps his car running like a fine watch. Son Jerome came to the Plant in October, 1947 a little over a year after his release from a three-year hitch in the Navy. He has worked in the Surface Department and on various jobs at the Flot Mill Crushing Plant. He is now Sampler. He enjoys fishing and hunting, and like his father is interested in auto mechanics.

Besides politics, his family and his job as Repairman at the Plant, Merle Brown probably has as high a regard for his lunch pail as anything else. Merle has carried the same one to work every day for the past 31 years. It's the old round type with a coffee pot on top. Merle came to the Plant in May, 1922 and has worked in the Mechanical Department since March, 1923. A popular City Father, Merle has been elected to the City Council three consecutive terms. Daughter Mildred is a steno in the main office. She worked for the General Electric Supply Corporation for a short time after graduation from high school and prior to coming to work at the Plant in July, 1952. Mildred is contemplating matrimony in the near future. The lucky lad is Trent Jeppson.

Engineers Promoted

The appointment of Boris Ashurkoff as Chief Mechanical Engineer of Western Operations and Cyril Heiss as Mechanical Engineer was announcd by Mr. W. C. Page, effective December 1st.

Boris Ashurkoff

Cyril Heiss

Mr. Ashurkoff joined the Western Operations of the Company as Industrial Development Engineer in January of this year. He came to Salt Lake from Fairbanks, Alaska, where he had been Mechanical Superintendent at the Company's gold-dredging operations since 1946. From 1938 to 1946 Mr. Ashurkoff was Mechanical Engineer at the Company's former subsidiary, Compania de Real del Monte Y Pachuca, in Mexico. He received his technical education in Charlottenburg, Germany.

Cyril Heiss joined the engineering department of the Company in 1935. He has successively held the positions of draftsman, engineer, and Assistant Mechanical Engineer. He succeeds the late Clyde Craggs as Mechanical Engineer. Mr. Heiss received his engineering education at the University of California and at Dormstadt, Germany.

Yuletide Thoughts

Wond'rous Night

High upon our Christmas tree,
A single shining star
Sheds its light but modestly,
Yet casts its warmth afar;
Symbol of the Star — this gem —
That gave its light to Three,
That they might come to Bethlehem
And worship joyfully.

'Neath the star that tops our tree
Are shining silver things,
Reindeer, birds and brilliancy,
And color fit for kings.
Hand in hand the youngsters stand
Enchanted by the sight—
Picture now this fairyland
And keep this wond'rous night!

—Jeanne Cole

Unto Me Is Born This Day

Today I go again to Bethlehem's plain,
I see the star and hear the angels' song;
I come with shepherds to the inn again
And join in adoration with the throng.
I ride with Wise Men o'er the starlit way,
Present my gifts unto the Christ Child sweet,
And thus I celebrate the natal day
With memory pictures, each new year replete.

But I do claim the message as my own
Or ope my heart unto the star's rich gleaming?
Is my crude manger bed now made His throne,
And are my love gifts real — not merely seeming?
Is He, once born according to God's Word,
To my own self the Saviour, Christ the Lord?

—Sadie Louise Miller
—Courtesy Moody Bible Institute.

For Christmas

What do I want for Christmas?
You shouldn't have to guess.
There's just one thing worth having
And that is — happiness!

Just shake my hand in friendship
And mean it when you do.
Be kind and loyal to others—
They'll be the same to you.

Just mean that "Merry Christmas"
And say it with a smile;
For that's God's gift to mankind —
The only one worthwhile.

—Harold Nation

The battery of levers on the locomotive crane being operated by Jim Brady requires quite a bit of manual skill and dexterity. To Jim, a veteran crane operator at the plant, it's easy, but try it sometime!

To fix complicated switch gear and other electrical equipment, one must be handy with a screwdriver and pliers, according to Ed Loranger, Flot Mill electrician.

HANDS ARE ALL-IMPORTANT

When you hear the expression, "The hand is quicker than the eye," right away you think of a magician or sleight of hand artist. But take a look around you at your fellow workmen, even at yourself. The magician and sharpie have competition, don't they?

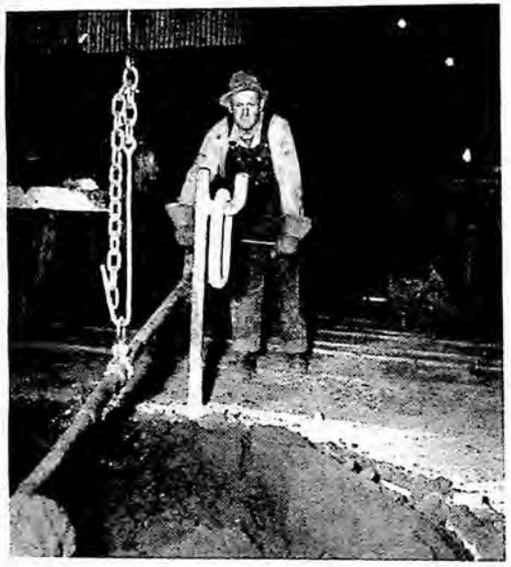
Every job in the plant requires the use of hands and many of them skillful coordination with the mind and machines.

Remember the first time you tried to operate a machine, use a tool, type, run an adding machine or do any new job? Didn't you have the feeling you were all "thumbs"? Now the same job is easy. With practice you gained speed and accuracy.

It should be needless to say that the safety of your hands is important. But many times we forget their value and take unnecessary chances.

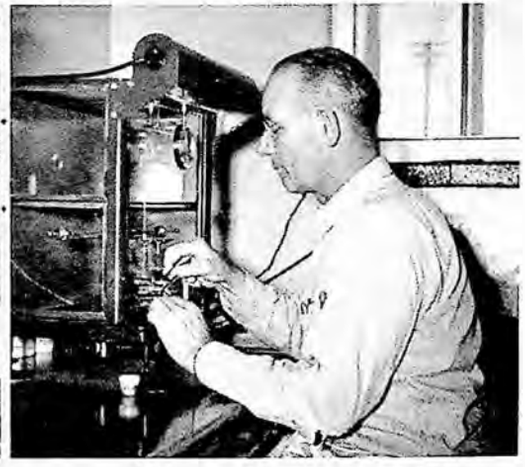
The Midvale Plant men pictured on these pages depend upon skillful use of their hands in performing their jobs as do all employees in varying degrees. It takes many hands working together and coordinating with our brains to operate the plant successfully.

Whether the task is simple or complicated hands are all important—Guard them well.



Using the spoon to skim dross off the lead kettles as Lewis Burbidge is doing doesn't take long to learn, but the beginner is pretty clusmy until he gets the knack of it.

Parting silver and gold asays was tricky for Guy Anderson until he learned how to pour acid and ammonia out of the cups without spilling the fine gold particles.

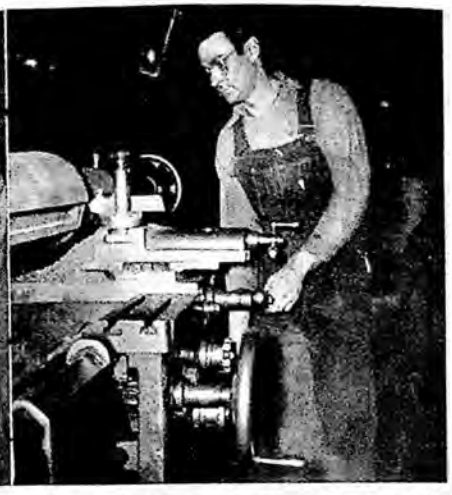


A calculating machine is faster and more accurate than using your head and pencil and paper when your fingers are trained to hit the right keys rapidly and accurately. Wes Emery, Flot Mill Metallurgical Clerk, can tickle the keys with the best of them.

Picking up tiny gold assays and weighing them on a fine, sensitive balance as Denzil Watts is doing requires skillful use of the hands. It looks easy and it is to Den, but it took practice.

HANDS ARE ALL-IMPORTANT

Swinging a sledge hammer for a blacksmith takes practice to do it right, says Everett Mines. And, of course, skillful use of hand tools and manipulating hot iron are all tricks Blacksmith John Cvar has mastered.



Manipulating the controls on a lathe requires coordination and dexterity to machine parts to close tolerances. No one knows this better than Machinist Ross Moon, who served his apprenticeship at the plant.

PRIVATE OWNERSHIP VS. GOVERNMENT OWNERSHIP

The Government will carry a letter from Texas to New York for three cents. The Government loses money on the trip and we pay taxes to make up the difference. Private business carries a gallon of gasoline from Texas to New York for one-fifth of three cents, does it almost as fast. No door-to-door delivery is made, but it is a lot harder to handle. Business makes a profit on the job and pays taxes to support Government ventures like the post office. The hope of private profit has stimulated the drive for efficiency and low costs which benefit everyone.

—From *Southern California Forum*

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America has many and obvious faults. But it is still the land where no one starves—unless it is a $3000-a-week movie blonde who has a figure to control.—*H. V. Wade.*

EIGHTY DAYS ARE ALL YOURS

Banks do not play fast and loose with figures, which is what makes this calculation by the Royal Bank of Canada more interesting than ever.

Estimating how much spare time the average person has to do with as he sees fit, the bank came up with this compilation:

		hours
There are 365 days in a year, or		8,760
Deduct 8 hours a day for sleep	2,920	
Deduct 5 days' work a week at 8 hours a day for 49 weeks (allowing 2 weeks' vacation and 7 holidays)	1,960	
Deduct 2 hours a working day for travel	490	
Deduct 3 hours a day for meals	1,095	
Deduct 1 hour a day for dressing and undressing	365	
		6,830
Hours left to do with as you please —and that equals 80 days of 24 hours each—nearly 22% of the year!		1,930

News Notes

SALT LAKE OFFICE

Virginia Magleby - *Reporting*

Dorothy Hall Ellis joined the Industrial Development Department December 1 as a stenographer. She replaces Phyllis Clark who transferred to Industrial Relations.

Dorothy attended the B.Y.U. and the U. of U. Prior to joining us she was employed by the Utah High School Activities Association. Dorothy and her husband Merrill W. Ellis, a C.P.A., hail from Mancos, Colorado. They came to Utah originally to attend the B.Y.U.

Bob Malacker, Engineering Department, moved into a new home at 1158 Milton Avenue on November 6. Wife Carmel and daughter Shelly, two years old, joined in on the fun of moving into the new shake home.

* * *

Larry Davenport has been driving around in a new Pontiac since November 20. The delux two door sedan is start dust blue.

* * *

Unless we give part of ourselves away, unless we can live with other people and understand them and help them, we are missing the most essential part of our own human lives. — *Dr. Hanford Taylor.*

NEWLYWEDS

Our bride and groom of the month were Leonard Granberg and Dorothy Crane who said their "I do's" on November 25 at the residence of Dr. Leslie J. Paul. A reception for close friends and relatives of the newly-weds followed. Dorothy resigned following her marriage to devote her full time to being a housewife.

JAILED

What shenanigans Tom Morris pulled off last August while over in Colorado mapping the Sunnyside Mine is still a mystery, but the fellow behind the bars of the Animas Forks jail is reported to be Tom. Fred Haley, Tom's partner in crime, took the picture.

* * *

Bar Fly: "Is there a doctor in the house?"

Bartender: "Why do you want a doctor?"

Bar Fly: "I want him to buy me a drink. I stayed home from work today and when I go back I want to be able to tell the boss I was treated by a doctor."

MIDVALE PLANT

Don Nydegger - *Reporting*

The boys at the flotation mill have been having mouse trouble. Often mice are seen scampering about the mill. The other day Arlie Smart delivered some supplies to the mill. When Del La Point opened the box out jumped a pretty blonde kitty. Whether the warehouse enclosed the kitten in leiu of a supply of mouse traps requisitioned by the mill is not known, nor can we shed any light on where the feline came from, but it appears that it has found a happy home. Del La Point is holding the little mouser in the snapshot.

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Last pay day when Darold Dumas stopped at the pay window to pick up his check he had just returned from hunting ducks on the Jordan River. He had three big mallard green heads with him.

Almost any day of the week during duck season, the Dumas family heads for the river with their shot guns. The entire family are ardent bird hunters, and they get their fair share of ducks and pheasants.

Ralph Robbins, who prefers trout fishing to hunting, was on hand to take advantage of Darold's good luck. He obtained a supply of breast feathers from the mallards that he will use in making up some of his favorite trout flies.

* * *

Stork Club News

Boy babies were delivered to the homes of Gail Rosenkrantz and George Paul a day apart during November. George's son arrived on the tenth and Gail's on the eleventh.

Matt Trontel, Jr., star end on the Utah Aggie football squad, was elected a co-captain along with Tom Lorenat, a half back, by the team at a banquet held in the Bluebird Cafe in Logan Thursday, December 10. The dinner was sponsored by the Aggie quarterback club in honor of the team which had one of its best years in 1953.

Matt, Jr. is the son of Matt Trontel veteran Midvale employee.

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Retires

Jack Griffith retired November 27 at the age of 70 years. He came to work at the plant in September, 1931. He worked at the lead plant until 1951 when he transferred to the surface department. Jack was slag motorman for 15 years during which time he estimated he hauled approximately 1,350,000 tons of slag out to the dump. Although Jack's health is not the best, we hope rest and relaxation will bring him many years of happy retirement.

Popular Turkey Raiser

This year when Thanksgiving rolled around, Wash Boberg was mighty happy. It spelled the end of another successful turkey season. As a side line Wash has been raising turkeys and chickens for market out at his place in Sandy since 1941. This year he raised 250 choice turkeys and 300 broiling chickens. His birds are some of the finest raised in the country. Wash is about sold out for this season, but if you want a real treat next Thanksgiving better get your order in early.

Wash has been at the plant for the past 33 years, working short periods in the time office, scale house, trestle, and in the main office for the past 29 years.

In his youth Wash was a star athlete at Montana State College. He is still a sports fan, following the fights, football, and baseball. He manages to win a good share of the interoffice bets on sporting events.

Wash Boberg, clerk and turkey raiser.

HIAWATHA

Pete Bruno - *Reporting*

Commissioned Ensign

Among the graduates who received commissions as Ensigns in the Naval Reserve at commencement exercises held at the Navy Officers Candidate School, Newport, Rhode Island, November 13 was Alfred L. Clavel, son of Mr. and Mrs. Alfred Clavel of Hiawatha.

Alfred graduated from the University of Utah in June with a B.S. degree in coal mining engineering under a U.S. Fuel Company scholarship. He entered the Navy in July and was sent to officers candidate school.

After a short leave the new officers will report to duty billets representing all branches of the Navy ashore and afloat.

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Elva Ree Woodruff, popular Hiawatha miss and daughter of Mr. and Mrs. Clifford Woodruff, married Louis Bosco, November 22 in Las Vegas, Nevada. Louis is a student at Carbon College and Miss Woodruff works at the Price Trading Store, managed by her father.

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Hiawatha Post 28 of the American Legion held its winter dinner dancing party for members and their wives in the Welfare Amusement Hall Saturday, November 28. There was a large turnout. Dancing to Prigo's orchestra followed the dinner.

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Stork News

Mr. and Mrs. Jim C. Gertson are the proud parents of twins, a girl and a boy, born November 21. The boy will be named Jimmy and the girl Carrol.

The stork left a daughter at the home of Mr. and Mrs. Gail Christensen November 15. She has been christened Kathrine.

Editor's Note: We hear from Paul Storrs that Mrs. Bruno brought Pete a daughter, named Marie, on October 15.

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Gold and Green Ball

Hiawatha L.D.S. Ward M.I.A. held its annual Gold and Green Ball in the Welfare Amusement Hall, December 5.

The dance is one of Hiawatha's most colorful social events. The theme this year was Silver Bells and the hall was gorgeously decorated in pink and blue and silver.

A large crowd attended and spent the evening dancing and witnessing an excellent home talent floor show. Hall decorations were under the direction of Burton Guymon and Carol Smody. They were assisted by Reed Austin, Iris Kirk, Sylvia Bingham, Dean Gentry, Elva Woodruff, Maurine Gordon, Lorine Prince, Alden Burdick, Norman Lowe, Mary Robb, Vera Finley, Herb Marshall and Fred Ottsen. Elva Ree Woodruff and Larry Anderson supervised the floor show. Mrs. L. H. Merrill made a presentation to the Gleanor Girls for their outstanding work.

GOLD AND GREEN BALL HIGHLIGHTS

U. S. & LARK MINE

Dan Brownson and John Anderson - *Reporting*

Safety Inspector, U. S. Section

John Anderson was transferred to Safety Inspector of the U.S. Section, December 1. He replaces Harold Overstreet who left the Company, November 15 and has now accepted a job in Cuba.

John, whose father was a Mine Foreman at the U.S. for many years, won the Company's Edward H. Hamilton Scholarship at the University of Utah in 1942. He graduated in 1948, then attended Stanford University and obtained a Master's Degree in Industrial Engineering. He came to work at the U.S. Section in July, 1951 and was advanced to Stope Foreman in June, 1952. John's genial personality and knowledge of mining and engineering are splendid qualifications for the safety job.

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Judy Slotte, Clerk in the Accounting Department, recently joined the ranks of the commuters when she and her mother purchased a new home on Olympus Street in Midvale. Judy was born and raised in Bingham but believe her transplanting will be successful.

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Lark Athletic Association Schedules Holiday Events

The annual children's Christmas Party is scheduled to be held from 4 to 6 p.m. in the Lark Recreation Hall, Christmas Eve. Preparations have been made for 350 children. Bergman's Orchestra will play for dancing, and Santa Claus will be on hand to distribute bags of candy.

New Year's Eve Dance

The Lark A.A. has planned a New Year's Eve dance at the Schoolhouse. Dancing will be from 9 to 1 a.m. with special midnight activities. Noise makers and favors will be given away. All members and residents of Lark are invited. There will be no admission charge to members. Lark and U.S. employees who have not yet joined the Association and wish to attend the dance should contact one of the committee members: Floyd Rasmussen, Chairman; Coy Michaelson; C. D. Holt; Theron Holladay; Jack Owens; Don Swasey; or Bob Graham, Secretary.

* * *

Jack Whitmore, son Gary; and Ike Oliver had unusual luck hunting elk in Dry Fork Canyon. They climbed near the top of the ridge and jumped a small herd. Jack hit one as the herd took off along this side of the ridge. The wounded cow followed the herd down the mountain side and dropped about 30 yards from their car, where Jack administered the coup de grace. The elk dressed out about 400 pounds.

Dale Garside hunted for 5 days but didn't see an elk. L. J. (Sharkey) Starika got his elk in the North Heaston area.

Scattergun artists on firing line and group keeping warm around fire.

Steak and Ham Shoot

Despite cold blustery weather, several hundred scatter gunners turned out for the annual Steak and Ham Shoot held Sunday, December 6 at the Butterfield Gun Club near Harriman. The Butterfield Gun Club and the Lark Lions Club co-sponsored the Shoot during which 110 certificates for steaks and hams were won. Gunners from all over the State attended as well as a trapshooter from Mud Lake, Idaho and one from Alaska.

Lark Lions members manned the lunch stand and served hot coffee and hamburgers to the crowd. Officials in charge included: Walt Apblanalp, Wilbur Smith, Glade Alexander, Don Willie, W. J. Ames, Harold Wells of Lark; Tex Crump, Mayor of Harriman; and Sherm Barratt of Salt Lake City.

* * *

Eugene Dickson of the timber crew, and his wife are building a new home in Midvale and hope to be settled by the time Santa Claus comes to call. They are presently living in Bingham.

Left: Glade Alexander gives Bill Fahrni ham. Below: Gang in clubhouse eating hamburgers and drinking coffee.

New Asst. Master Mechanic

A new face in the shops at Lark is Albert Rindlisbach, former Master Mechanic at the Bayard operations. Mr. Rindlishbach was made an Assistant Master Mechanic at the U.S. and Lark Mine in November. Albert is an old timer with the Company; starting in 1929, he worked at the U.S. Section for a number of years. He was transferred to Gold Road in 1937, to Bayard in 1942 when operations were started and worked there until his transfer to Lark in November.

Mine Foreman at Lark

Another new face at Lark is John Eckman who transferred from Ophir in September when the property closed. John has worked for the Company since 1929, at Sunnyside, Gold Road, and Bayard prior to coming to Ophir in 1949. John is now a Mine Foreman at the Lark Section.

Other familiar faces now back at the U. S. and Lark Mine since Ophir ceased operations in October are: Don O. Willie, Ophir Super-

(Continued on page 22)

Roy Crum was recently named Scoutmaster of the Midvale Third Ward Primary Guide Patrol Scouts. Each week members meet at the home of Mr. and Mrs. Crum for fun, activity, and study. In the picture are Guide Scouts Richard Tripp, Lynn Jenkins, Keith Mounteer, Kent Higham, and Patrol Leader Dennis Hutchings. Mrs. Crum and Scoutmaster Roy are behind the Scouts.

Of Interest to Women

Ham for the Holidays

Enjoy your informal entertaining as much as your guests do by planning something easy to prepare. A welcome menu for the smart hostess features baked half of ham, appropriate in any season. Its simple preparation makes baked ham a real time-saver, an important factor to a busy homemaker caught in a deluge of holiday entertainment.

As an extra treat for your guests, spread a tangy beer glaze over the ham to add to its savory taste and festive appearance. Your buffet table will make a pretty picture if you follow this menu plan:

HOLIDAY SEASON MENU
Baked Half Ham
with Colonial Beer Glaze
Macaroni and Cheese Casserole
Crisp Tossed Salad
Green and Ripe Olives
Heated French Bread
Sparkling Beer in Goblets

The hearty macaroni and cheese casserole is a perfect complement for baked ham and a compliment to your hostess. When your casserole is in the oven, let the man in your house take over and toss the salad, or make it "chef's choice" and serve his favorite salad. And now, your menu needs nothing more than chilled beer to brighten the smiles of your guests.

Here, for your smart entertaining, are the recipes for the baked ham, and macaroni and cheese casserole:

BAKING SHANK HALF OF HAM

Place the half ham on a rack in a shallow roasting pan in a preheated 325° oven. Allow 14 minutes per pound for a cooked, ready-to-eat ham and 25 minutes per pound for an uncooked ham.

About half an hour before the end of the baking period, take the ham from the oven. Remove the rind and cut the fat surface in shallow, criss-cross grooves about one inch apart. Stick with cloves, if desired, and spread with glaze (recipe below). Return to the oven and complete the baking period.

COLONIAL BEER GLAZE

Mix ½ cup brown sugar with 1 tablespoon dry mustard and enough beer or ale to moisten. Spread over ham and continue to bake, basting occasionally with drippings in pan and additional beer or ale.

MACARONI AND CHEESE
(Makes 6-8 Servings)

- 8 ounces elbow macaroni
- ½ cup butter or margarine
- ½ cup sifted all-purpose flour
- 1 quart hot milk
- 2 cups grated processed cheese
- ½ cup minced onions or scallions
- 2 teaspoons salt

Cook macaroni according to package directions. Drain in collander. In a large heavy skillet, melt butter or margarine. Add flour and blend. Cook over low heat until golden brown, about 10 minutes, stirring occasionally. Gradually add milk, cheese, onions or scallions and salt; cook until

(Continued from page 21)

sauce is thickened, stirring constantly. Add cooked macaroni to sauce and mix lightly but thoroughly. Turn into a 2-quart casserole. Bake at 325°, 45 to 50 minutes.

APPLESAUCE FRUIT CAKE

A gleaming Christmas fruit cake is a joy to behold! This cake is rich in fruits and nuts with applesauce and rolled oats added to keep it moist and fresh-tasting.

- 1½ cup Quick Quaker or Mother's Oats, uncooked
- 1 cup applesauce
- ¼ cup molasses
- 1 cup brown sugar
- 2½ cups sifted enriched flour
- 1 teaspoon soda
- 1 teaspoon salt
- 1 teaspoon cinnamon
- ½ teaspoon cloves
- ½ teaspoon nutmeg
- 1 cup raisins
- 1 cup mixed candied fruit
- 1 cup candied cherries
- ½ cup chopped nutmeats

Stir together rolled oats, applesauce, molasses and sugar. Add ½ cup flour and nuts. Sift remainder of flour and dry ingredients together. Combine all ingredients; stir until well blended. Pour into two greased, wax paper-lined 4½x8½ inch loaf pans. Bake in slow oven (325° F.) for 1 hour or until toothpick comes out clean. Cool on wire rack for 10 minutes; remove from pan. Cool thoroughly and store several days before serving. Makes two loaves.

Back at Lark . . .

intendent, who is back at the Mine in charge of cost engineering; and Soren Barrett, former Mine Foreman at Ophir and the U.S. Section and now an Engineer on the U.S. and Lark Mine staff.

* * *

Don't worry about the job you don't like—somebody else will soon have it! —*Sydele Quarterly.*

NOVEMBER INJURIES

Midvale Plant

There were no lost time injuries during November.

U. S. and Lark Mine

A miner was drilling in a drift when a slab of rock fell from the hanging wall, fracturing both bones in his lower left leg.

A mucker was barring down when a large slab fell from the face, fracturing the tibia of his right leg.

A miner was drilling in a stope when a piece of ore fell between the lagging and struck him on the leg, bruising and cutting his ankle.

A miner cleaning off the wheel floor stumbled and fell through the floor into the stope below, spraining his ankle and bruising his back.

While a workman was putting alcohol in the air line of an ore car to prevent freezing, some alcohol blew into his eyes and caused an irritation.

U. S. Fuel Company

A roof bolter was struck on the knee by the power cable while moving the bolting machine and severely injured his knee cap.

IN MEMORIAM

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RUFUS E. NELL

FRANK LEYBA

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U. S. & Lark Mine

SMELTINGCO EMPLOYEE MAGAZINE

Published monthly by the Industrial Relations Department for the men and women of United States Smelting Refining and Mining Company and Affiliated Companies in Utah.

SAFETY RECORD

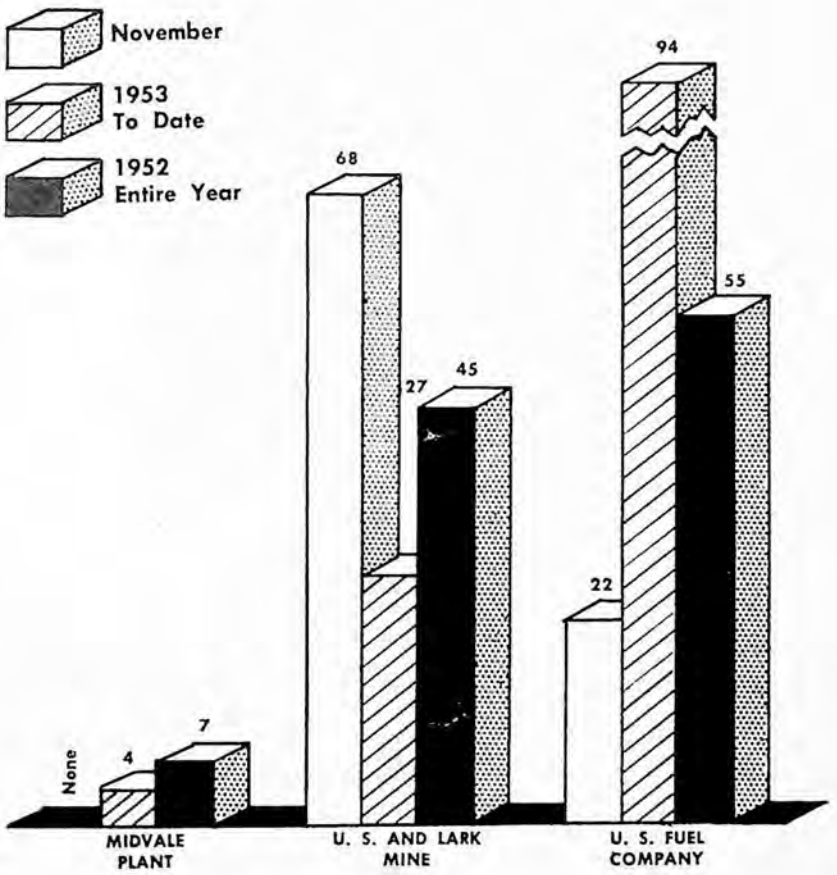
November, 1953

Number of Lost Time Accidents

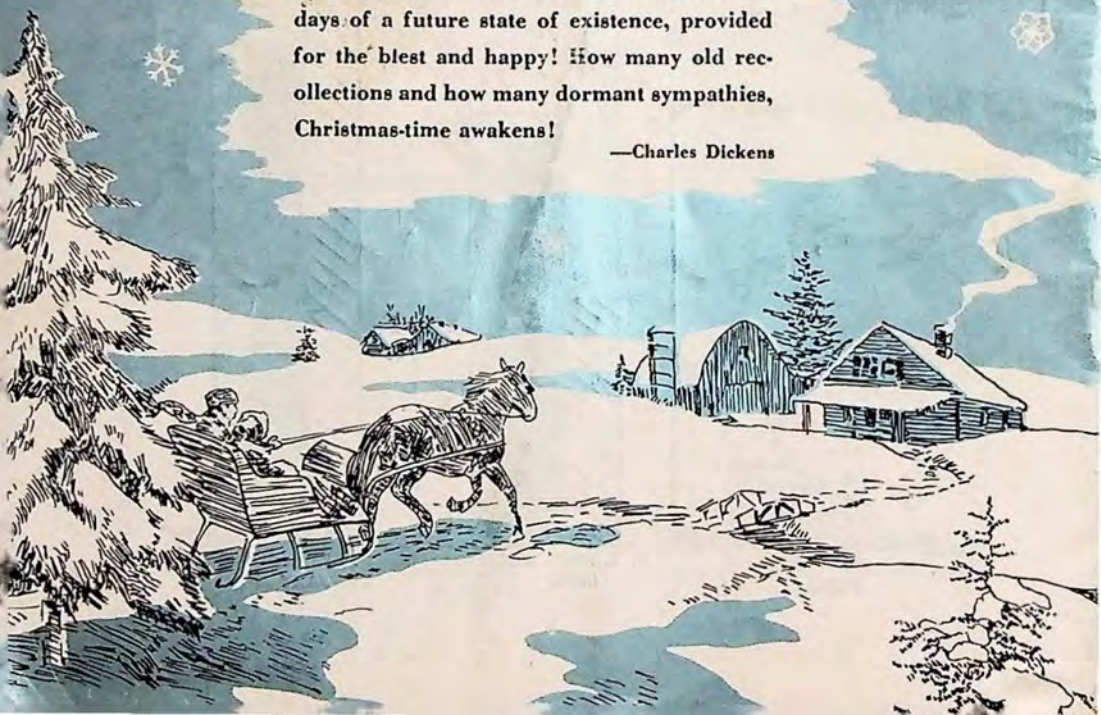
	November	Year to Date
Midvale Plant	0	3
U. S. and Lark Mine	5	36
U. S. Fuel Company	1	49

ACCIDENT BAROMETER

Rate per Million Man Hours



Christmas-time

And numerous indeed are the hearts to which Christmas brings a brief season of happiness and enjoyment. How many families whose members have been dispersed and scattered far and wide, in the restless struggle of life, are then reunited, and meet once again in that happy state of companionship and mutual good-will, which is a source of such pure and unalloyed delight, and one so incompatible with the cares and sorrows of the world, that the religious belief of the most civilized nations, and the rude traditions of the roughest savages, alike number it among the first days of a future state of existence, provided for the blest and happy! How many old recollections and how many dormant sympathies, Christmas-time awakens!

—Charles Dickens